

Tabel 7. Uji Hipotesis Parsial (T)

Model		Coefficients^a		t	Sig.
		Unstandardized Coefficients	Standardized Coefficients		
		B	Beta		
1	(Constant)	8,994		3,678	0
	Disiplin Kerja (X1)	0,259	0,311	3,477	0,001
	Motivasi Kerja (X2)	0,154	0,187	2,065	0,042
	Kepuasan Kerja (X3)	0,266	0,296	3,198	0,002
a. Dependent Variable: Kinerja Karyawan (Y)					